

EMPOWERDEX

Economic Empowerment Rating Agency

Generic Transport Sector Code B-BBEE Verification Certificate (Bus Commuter Services Sub-Sector)

Frontier Transport Holdings Limited

Incorporating Subsidiaries listed in Annexure "A"

Registration Number: 2015/250356/06 Address: 103 Bofors Circle, Epping, Industria, 7460

	evel T	wo Co	ontributor	
Scorecard Information	Actual Score	Target Score	Analysis	Results
Ownership	23.00	20.00	Black Ownership Percentage	64.44%
Management Control	6.41	10.00	Black Women Ownership Percentage	41.42%
Employment Equity	10.96	15.00	51% Black Designated Group	No
Skills Development	13.39	15.00	Black Disabled Percentage	0.00%
Preferential Procurement	19.14	20.00	Black Youth Percentage	8.35%
Enterprise Development	10.00	15.00	Black Unemployed Percentage	0.00%
Socio-Economic Development	5.00	5.00	Black People Living in Rural Areas	0.00%
Total Score	87.90	100.00	Black Military Veterans	0.00%
			Modified Flow Through Applied	No
Participated in Y.E.S Initiative	No		Exclusion Principal Applied	Yes
Achieved Y.E.S Target & 2.5% Absorption	No		VAT Number	Refer to Annexure A
Achieved 1.5 x Y.E.S Target & 5% Absorption	No		Financial Year End	31 March 2023
Achieved 2 x Y.E.S Target & 5% Absorption	No		Effective Date Used	18 July 2023
Procurement Recognition Level	125.00%		Expiry Date	17 July 2024
Value Adding Enterprise	Yes		Re-Issue Date	26 July 2023

Technical Signatory - J Brebnor

Date

This verification certificate and the verification report are based on information provided to Empowerdex and represent an independent opinion based on the verification and analysis completed by Empowerdex. The calculation of the scores has been determined in accordance with the Transport Sector Code as Gazetted on 21 August 2009

> Empowerdex (Pty) Ltd Reg. 2001/027963/07 Directors: J Brebnor

TR23J06702(A)



BVA 030

A08853





Economic Empowerment Rating Agency

ANNEXURE A

Frontier Transport Holdings Limited

Company Name	Registration Numk Vat Number		
Frontier Transport Holdings Limited	2015/250356/06	N//A	
HPL and R Investments (Pty) Ltd	2000/010463/07	N/A	
Golden Arrow Bus Services (Pty) Ltd	1992/001234/07	4200131631	
Table Bay Area Rapid Transit (Pty) Ltd	1995/003407/07	4250264068	
Sibanye Bus Services (Pty) Ltd	2000/010588/07	N/A	
Eljosa Travel & Tours (Pty) Ltd	2016/392192/07	N/A	
Hollyberry Props 12 (Pty) Ltd	2004/028924/07	4250216050	
Shuttle Up (Pty) Ltd	2019/623129/07	N/A	
Alpine Truck and Bus (Pty) Ltd	2020/731789/07	4310296373	
Frontier Tyres (Pty) Ltd	2021/959864/07	4790303434	

Technical Signatory - J Brebnor

TR23J06702(A)

ite

Expiry: 17 July 2024





BVA 030

A08854

Certif/i/cate